

CHAPTER I

General rules

1 – Purpose and Scope of Application

The Code of Ethics applies to all subjects who collaborate permanently or occasionally with the National Chamber of Young Fashion Designers, expressing the duties, commitments and ethical responsibilities in the performance of the association's activities and statutes.

The Code of Ethics, therefore, intends to enhance and empower the behaviour of those who, in various ways, they operate in the name and/or on behalf of the National Chamber of Young Fashion Designers, as the correctness and integrity of the behavior assumed in the daily action of each subject contribute in a decisive way to the image of the entire Association.

2 - Legality, Correctness and Ethics of Conduct

The National Chamber of Young Fashion Designers is committed to actively promoting the culture of legality and social responsibility within the Association and in relations with external parties and public bodies.

Consequently, the National Chamber of Young Fashion Designers requires all parties that collaborate permanently or occasionally with the Association strict compliance with the laws and regulations in force and the Association Statute, with the commitment to operate correctly and in accordance with the ethical principles stated in this Code of Ethics.

3 - Democracy and Participation in Community Life

The National Chamber of Young Fashion Designers promotes the respect and dignity of people who work in various capacities with the Association and is committed to enhancing the contribution of each as a source of enrichment and useful to the development of associative activities. The National Chamber of Young Fashion Designers also promotes the strengthening of the dynamics of democratic, informed and conscious participation of Members in the life of the association, encouraging free participation in the terms and conditions indicated in its Statute.

4 - Violation of the Code of Ethics

All those to whom the Code of Ethics applies have the responsibility to base their behaviour on the values and principles defined by the Statute of the Association and this Code of Ethics.

The right/duty of the National Chamber of Young Fashion Designers to provide and apply a system of sanctions for hypotheses of violation of the same follows the duty to respect the rules governing the life of the association.

Violations of the Code of Ethics by those to whom it applies are sanctioned in the manner provided for in Chapter IV of this Code of Ethics.

CHAPTER II

Personal Rights and Duties

5 - Autonomy and Independence

All those to whom the Code of Ethics applies undertake to in full autonomy and independence from any external influence (political parties, public administrations, counterparties, etc.), having as exclusive reference the protection of the interests of the Members of the National Chamber of Young Fashion Designers and respect for the principles and values established by the Association. The interests of Members must never be subordinated to the personal, economic or other interests of the persons to whom this Code of Ethics applies.

6 - Duty of Confidentiality

All those to whom the Code of Ethics applies have the obligation of confidentiality for all information they have obtained in the exercise of their duties, the dissemination of which could determine a prejudice for the National Chamber of Young Fashion Designers.

7 - Obligation to Report

All those to whom the Code of Ethics applies are required to report to the appropriate bodies any offenses of which they become aware in the performance of their activities, without prejudice to cases in which there is also an obligation to report to the judicial authorities.

8 - Conflict of Interest and Obligation to Abstain

All those to whom the Code of Ethics applies must refrain from taking decisions and carrying out activities related to their duties and functions in situations of conflict with personal interests. Those who find themselves in a situation of conflict of interest must communicate it promptly, in writing, abstaining in the meantime from any decision, to the Board of Directors of the Association for the adoption of the appropriate decisions. Those who hold managerial or representative positions of the National Chamber of Young Fashion Designers must abstain from taking or participating in decisions contrary to the values expressed by the Association. Finally, it is mandatory to abstain in any other case where there are reasons of convenience.

9 - Abuse of Position

The National Chamber of Young Fashion Designers opposes the exercise for private purposes of the functions or responsibilities held within the Association. Any conduct aimed at obtaining services and/or services from others that are in conflict with the legal system and the principles and values of the Association's Statute constitutes abuse of one's position or function of responsibility.

CHAPTER III

Rules of conduct in specific areas

10 - Obligations towards UNSIC

The National Chamber of Young Fashion Designers, as established by art. 2 of its Articles of Association, is affiliated to the Trade Union Organization U.N.S.I.C. - National Union of Entrepreneurs and Farmers (in short only "UNSIC"), committing to operate in full compliance with the constituent principles and normative precepts contained in the UNSIC Confederal Statute and the relative implementing regulations.

Consequently, all subjects who collaborate permanently or occasionally with the National Chamber of Young Fashion Designers, to whom union positions are conferred within the UNSIC Organization, are required to operate in full compliance with the constituent principles and regulatory precepts contained in the UNSIC Confederal Statute and its implementing regulations, also committing to:

- a) Maintain a relationship of mutual respect, loyalty and solidarity with their trade union colleagues.
- b) Respect, cultivate and defend the trade union, contractual and social rights of UNSIC Associates, never subordinating responsibility towards the latter to personal interests of political parties or any other body or association.
- c) To respect the person, his or her dignity and rights without any discrimination by also promoting a culture of equal opportunities.
- d) Respect and enforce the rules and procedures of internal democracy provided for by the rules, without prejudice to the right to always express their opinions in the manner and in the places laid down by the statutes.
- e) To defend UNSIC, its trade union representatives and its Associates against attacks which, even if they are political, are slanderous, untruthful, discrediting and insinuating themselves or the Organization itself.
- f) To participate in the training and refresher activities promoted by UNSIC in order to acquire appropriate skills and knowledge for the position held.

UNSIC trade union representatives, if they hold positions representing UNSIC in external bodies, are required to respect the political-union line adopted by UNSIC.

CHAPTER IV

Final Rules

11 - Dissemination and Knowledge

The National Chamber of Young Fashion Designers promotes the dissemination and knowledge of this Code of Ethics within its Association through appropriate advertising.

The knowledge and dissemination of the Code of Ethics is also promoted in any training courses addressed to those who collaborate permanently or occasionally with the National Chamber of Young Fashion Designers.

12 - Implementation and Control

In order to ensure compliance with the Code of Ethics and the necessary protection of subjective legal situations that may be affected by reports of alleged violations of the Code of Ethics, The Board of Directors of the Association is responsible for acquiring the related reports or complaints about alleged violations of the Code of Ethics, initiating the necessary investigations to ascertain the validity of the reported violations of the Code of Ethics.

The imposition of disciplinary sanctions following the detection of violations of the provisions of this Code of Ethics will take place in accordance with articles. 10, 11 and 13 of the Association Statute.